

CSR POLICY OF CCL PRODUCTS (INDIA) LIMITED

CSR Vision Statement & Objective

CSR Vision

In alignment with its vision, as a socially responsible corporate citizen, CCL PRODUCTS (INDIA) LIMITED (CCL) will continue to enhance value creation in the society and community in which it operates. Through its conduct, services, and CSR initiatives it will strive to promote sustained growth in the surrounding environs.

Objective

- To operate its business in a sustainable manner respecting the society & the environment, while recognising the interests of all its stakeholders.
- To also take up directly or indirectly programmes that will benefit the communities in and around its factories which will over a period of time enhance the quality of life and economic well-being of the local residents.
- Through its regular services and additionally through its CSR initiatives, CCL will generate community goodwill and create a positive image of CCL as a socially responsible corporate.

Resources

- 2% of the average net profits of the Company made during the three immediately preceeding financial years
- any income arising therefrom
- surplus arising out of CSR activities.

Identification of CSR works

The applications, representations received from community representatives, NGO's, Panchayat or Govt. agencies requesting assistance for a Work to be taken up or CCL on its own identifying a work for execution, will be listed.

Areas Identified for CSR activities

The areas where the company intends to focus its CSR activity are listed below. This is not an exclusive list and the Company may include other activities, based on the areas identified and felt need for improvement by the CSR Committee-

1. Eradicating extreme hunger and poverty
2. Infrastructure Development (village roads, culverts, bus shelters, solar lighting etc)
3. Ensuring environmental sustainability
4. Drinking water / Sanitation
5. Healthcare
6. Community Development
7. Education and vocational training
8. Skill Development
9. Child care and nutrition

CCL will engage in the above activities independently or in such manner that it will complement the work being done by local authorities where ever necessary in such a manner that, the work executed by CCL will offer a multi fold benefit to the community.

Implementation Process

A CSR Cell will be formed at Factory and at Corporate Office to identify the various projects / programmes suitable as per the policy of the Company. These identified projects / programmes will be scrutinized by the CSR Committee and select for implementation.

Monitoring

The Co-ordinators periodically inspect & report the progress of work commissioned every quarter and submit a report to CSR Committee.